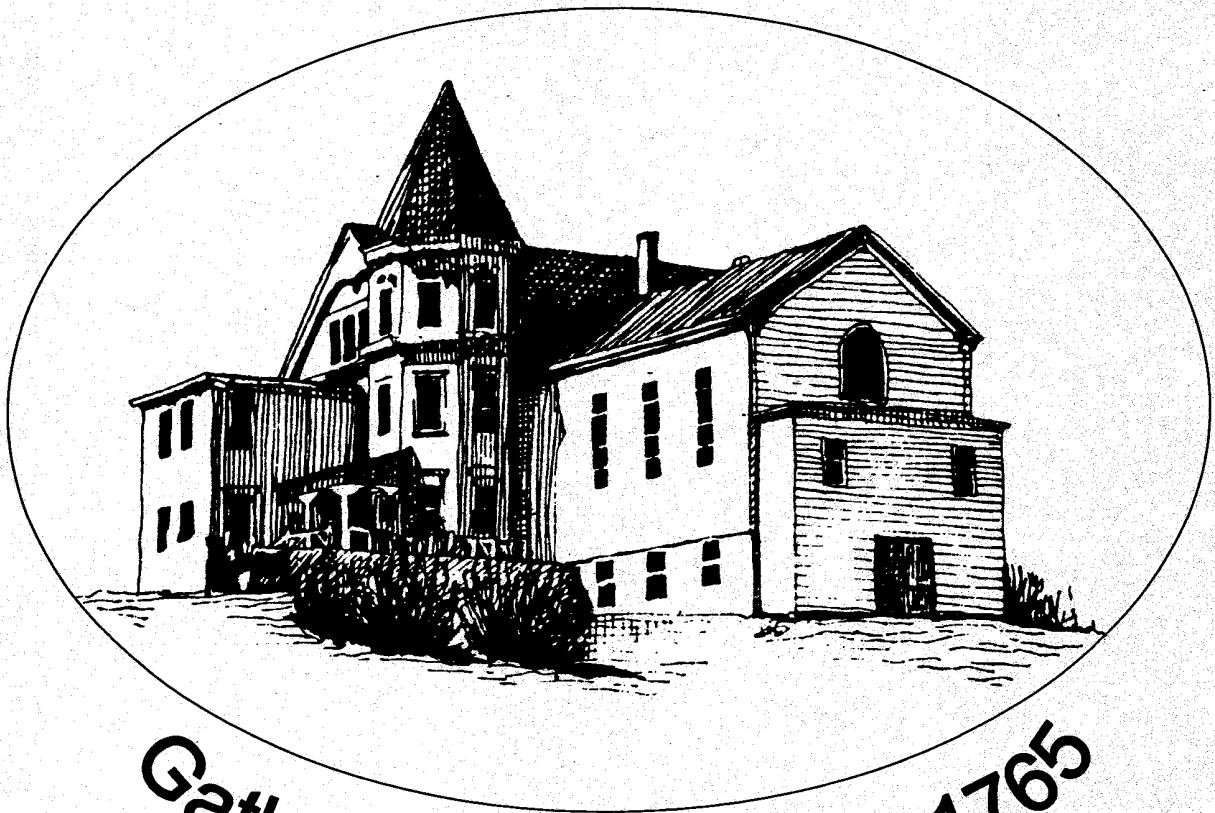
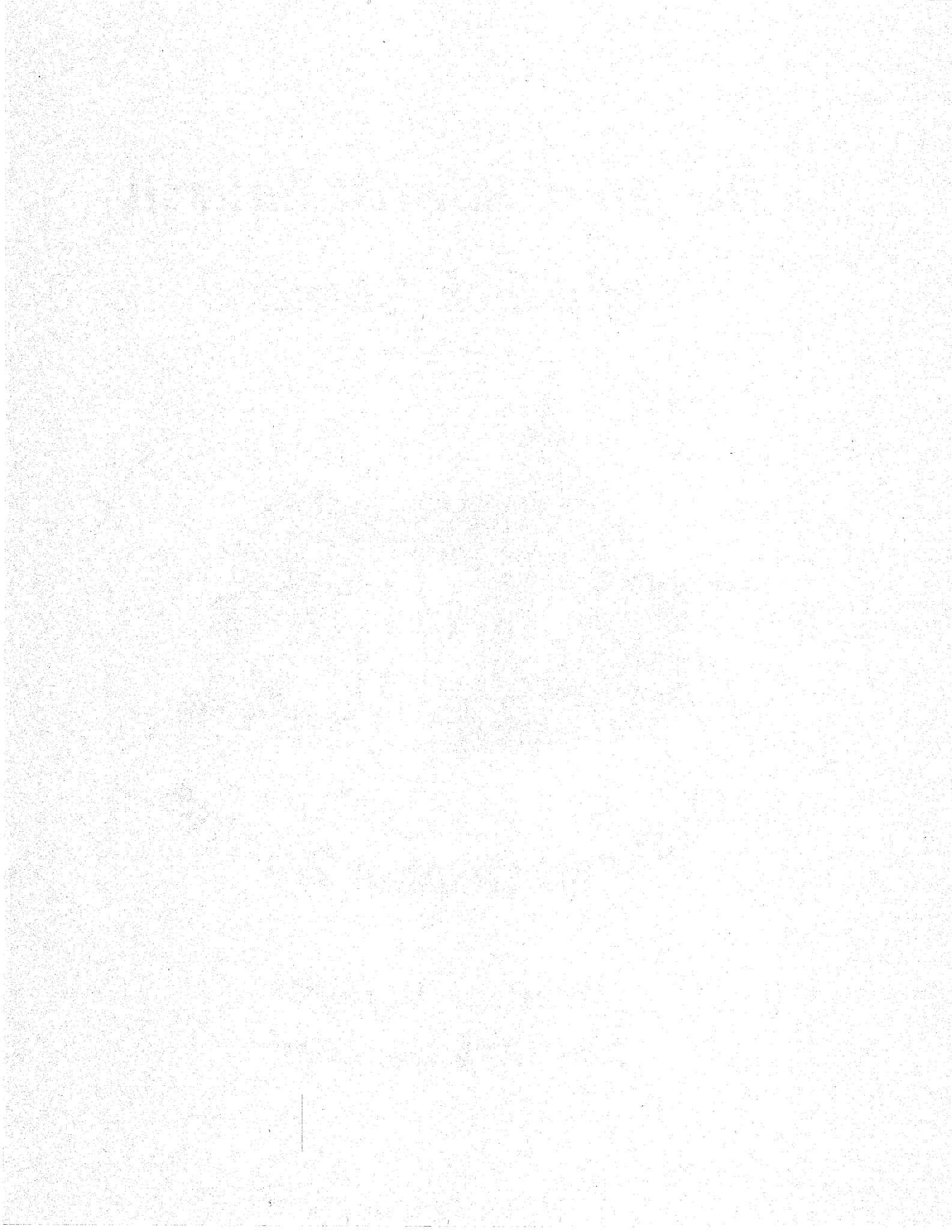


*The First Baptist Church
of Block Island*



Gathered October 23, 1765

*Annual Report
January 24, 2016*



**ANNUAL BUSINESS MEETING
JANUARY 24, 2016 AT 11:15 AM**

AGENDA

- | | | |
|-------|---|---------|
| I. | Call to Order | |
| II. | Minutes from Annual Meeting, January 25, 2015 | page 1 |
| III. | Opening Prayer | |
| IV. | Covenant | page 2 |
| V. | By-Laws | page 3 |
| VI. | Members, Associate Members and Friends | page 17 |
| VII. | Mission Statement and Goals | page 18 |
| VIII. | <u>Reports</u> | |
| | Executive Board | page 19 |
| | Pastor's Report | page 21 |
| | Board of Deacons | page 22 |
| | Board of Trustees | page 23 |
| | Music Committee | page 24 |
| | Board of Missions | page 24 |
| | Flower Committee | page 24 |
| | Church Clerk | page 25 |
| | Stewardship Committee | page 26 |
| | Nominating Committee | page 27 |
| | Church Treasurer | page 29 |
| | International Student Center Financial Report | page 36 |
| | Proposed 2016 Church Budget | page 37 |
| IX. | Consideration of Acceptance of 2016 Budget | |
| X. | Election of Officers, Boards and Committees | |
| XI. | Other Business as Presented | |
| XII. | Silent Memorial to Deceased Members | |
| XIII. | Adjournment | |
| XIV. | Benediction | |



**First Baptist Church of Block Island
Annual Meeting Minutes
January 25, 2015 at 11:15 a.m.**

Present: Doug and Barby Michel, Marcia Merrick, Cindy Pappas, Bill Penn, Martha Ball, Judy Mitchell, Paul Marte, Steve and Becca Hollaway, Cheryl Blane, Bob and Carolyn Benjamin, Kay Lewis, Mark Koch, Adam Dydak, Barbara Temple and James Tremble

Call to Order: 11:30 a.m by Asst. Moderator Doug Michel, presiding.

Opening Prayer: offered by Rev. Steve Hollaway, Pastor

Minutes from Annual Meeting, January 26, 2014: Included in Annual Report. Barby made a motion to accept; Bill seconded; unanimous.

Covenant: All present stood and read the covenant in unison.

Review of List of Members and Friends: No change

Mission Statement and Goals: Mission Statement read by congregation during every first Sunday worship service now, as well as Pentecost and Easter; it also now appears on the recently created refrigerator magnets.

By-Laws: No change

Approval of Board/Committee Reports: Doug led everyone through the various reports in the Annual Report. Judy made a motion to accept all reports as presented in the distributed Annual Report; Becca seconded; unanimous.

Election of Officers, Board and Committees: Martha pointed out that Rheba McKernan was supposed to be on the slate as Asst. Clerk. Martha and Becca asked that people search their hearts and pray re replacing Barbara in her various capacities when her condo sells. Cheryl praised Lew Fagan for his many years of devoted and capable service to the church as our Asst. Treasurer; all agreed; Martha and Steve offered to write Lew a letter of thanks, at the suggestion of Bill. Becca made a motion to accept the slate with Rheba included; Barbara seconded; unanimous.

Treasurer's Report: Steve pointed out that Barbara omitted the Scouts financial report; she realized that Bernadette McNerney never gave her one to include. Cheryl pointed out that Barbara had omitted the last two pages of Cheryl's Treasurer's Report; Barbara admitted that she'd thought that Steve's two pages of budget were meant to replace Cheryl's and she apologized. Missions was told, again, to spend the money in their bank account. Barby made a motion to accept the Treasurer's Report; Judy seconded; unanimous. Bob Benjamin suggested that the Spring Street Gallery lease perhaps be adjusted to prevent subletting to others; others suggested increasing their rent.

Consideration of Acceptance of 2015 Budget: Bill made a motion to accept the budget; Becca seconded; unanimous.

Adjournment: Barby made a motion to adjourn; Becca seconded; unanimous. Doug adjourned at 12:13 p.m.

**THE FIRST BAPTIST CHURCH
OF
BLOCK ISLAND, RHODE ISLAND**

THE COVENANT

Having been led by the Spirit of God to profess our faith in Jesus Christ, and having been baptized in the name of the Father, the Son, and the Holy Spirit, we do now solemnly and joyfully affirm our covenant with God and with each other.

We pledge to serve Christ in the fellowship of this congregation. We shall endeavor to love one another, to remember one another in prayer, to share in each other's joys, and to sustain each other in times of distress. We aspire to be a fellowship of the concerned, where the lost may find Jesus Christ, sinners may find pardon, seekers may find meaning for their lives, and where all who come may find welcome. We shall strive to be responsible church members, through faithful attendance, study, giving and service.

We shall seek to be obedient to Christ in our daily living. Within our homes, in our labor, and while at leisure we shall strive for attitudes and actions which will reflect God's spirit working through us. Believing that our bodies are temples of the Holy Spirit, we shall endeavor to avoid experiences and habits, which defile the body and hinder our witness.

Bound together in a fellowship of faith with all who confess Jesus Christ as Lord and Savior, we shall pray and labor for a spirit of unity among all Christians.

Believing that our call to be a church is a call to witness in the world, we dedicate ourselves anew as servants of the Lord of all life. Whenever people are in bondage to ignorance, poverty, fear or prejudice, we shall strive for justice, freedom, dignity and peace. Whenever people are separated by barriers of hostility and distrust, we shall be ministers of God's reconciling love. As we pledge our support to the work of our missionaries throughout the world, we commit ourselves to the mission to which God calls us all.

Acknowledging our human frailties (and ever seeking forgiveness), we profess our need of the Holy Spirit, and commit our lives to Jesus Christ, and through Him to the care, the judgment, the deliverance, and the mercy of Almighty God. Amen

**CONSTITUTION AND BYLAWS OF THE FIRST BAPTIST CHURCH
OF
BLOCK ISLAND, RHODE ISLAND**

ARTICLE I NAME

The name of this church shall be: "The First Baptist Church of Block Island, Inc., (Incorporated) in the Town of New Shoreham, Block Island, Rhode Island," also known as "Harbor Church." – Organized in 1765.

ARTICLE II PURPOSE AND POLITY

The purpose of this church shall be the advancement of the Kingdom of God through Jesus Christ. It shall do this through the public worship of God, the preaching of the gospel, Christian instruction, inspiration, practice, fellowship and outreach – in accordance with the teachings of the Bible. We affirm the historic Baptist Principles of the American Baptist Churches in the United States and the American Baptist Church of Rhode Island.

1. **THE LORDSHIP OF JESUS CHRIST**
He alone is the ultimate authority in all matters of faith and life of the believer.
2. **THE SUPREMACY OF THE SCRIPTURES**
The Bible, which can be read and understood by all believers, is supreme over all man-made creeds, with the New Testament giving the highest and noblest teachings.
3. **THE PRIESTHOOD OF BELIEVERS**
Every person can contact God directly through Christ, and through prayer, without the aid of human priests.
4. **BELIEVERS BAPTISM**
Baptism is only for believers in Jesus Christ as Lord and Savior, and the mode is immersion, as taught in the New Testament.
5. **REGENERATE CHURCH MEMBERSHIP**
Church membership is only for believers by personal reason, understanding and decision.
6. **SEPARATION OF CHURCH AND STATE**
The state and government should protect all religions and religious groups, but should favor none, in any way, over another.
7. **RELIGIOUS FREEDOM**
Every person is responsible only to God for his/her religious beliefs and practices; so he/she should have the right to worship God, through Jesus Christ, as his/her own convictions and his/her conscience directs him/her to do so (as long as this is not to the detriment of others).

8. THE AUTONOMY OF THE LOCAL CHURCH

Each local church is self-governing, choosing its own pastor/ managing and conducting its own affairs.

9. THE GREAT COMMISSION

The great obligation of every Christian is to practice and extend his/her faith, by constantly seeking to radiate it from his/her daily living, and to lead others into the Christian Way.

We believe in the ecumenical movement, and accept the privilege and the obligation to cooperate with other American Baptist Churches, and with other religious bodies having the same objectives.

The polity or governance of this church is vested in its members, who exercise the right of majority control in all its affairs, subject in legal matters to the laws of the State of Rhode Island.

ARTICLE III MEMBERSHIP

Section 1 Means of Membership

The membership of this church shall consist of those who have complied with the conditions of membership as contained herein: for persons desiring membership in this church, their names shall be presented to the Diaconate, as having made a personal declaration of faith in Jesus Christ as Lord and Savior. They, upon the affirmative vote of the diaconate (See Article IV, Section 2.B.2), shall be admitted to membership by:

- A. Baptism – which shall be taken to mean immersion.
- B. Letter of transfer – which shall apply to a member of any other Christian church.
- C. Experience – which shall apply to a member of any other Christian church from which a letter of transfer of membership is not available.
- D. Profession of Faith – which shall apply to one never before a member of any church, and who, because of a physical or genuine psychological infirmity, is unable to be immersed and desires admission by this method.
- E. Restoration – which shall apply to a former member of this church, who has been deleted from the membership roll of this church.

Section 2 Details of Membership

- A. The date of receiving the Right Hand of Fellowship shall be the date of membership, during a service of worship.
- B. Upon request of a member or another church, a letter of transfer may be granted by the Diaconate to the church which the member wishes to join. This letter must be sent to the church and not to the member.
- C. The membership with this church shall cease on the date of the member's acceptance into the membership of another church, or on the date of the transmittal of a letter of transfer to another church, or by death, or by resignation.
- D. A member shall be considered active when he/she shows some interest in attendance, activity, and/or in support of the church.

Section 3 Associate Members

- A. For people who desire an affiliation with the Harbor Church but are unable to become full members because of commitments to other churches, or for other reason, a category of affiliation known as "Associate Members of the Harbor Church" is available. The names of individuals desiring to become "Associate Members of the Harbor Church" shall be presented to the Diaconate. Requirements for this category of affiliation are:
1. Faith in Jesus Christ
 2. Willingness to serve in the tasks and ministries of the Harbor Church, as able.
 3. Support of the Harbor Church through prayers and substance, as able.

Upon recommendation of the Diaconate, such individuals shall be designated "Associate Members of the Harbor Church" and receive the Right Hand of Fellowship at a worship service.

- B. The following privileges shall be accorded "Associate Members of the Harbor Church":
1. Shall be considered members of the Harbor Church family in fellowship and service.
 2. Shall be able to serve on any board and committee of the church.
 3. May vote at any church business meeting.
 4. Shall receive all mailings of the church throughout the year.

Section 4 Friends of the Harbor Church

A person who wishes to publicly affirm his/her support of the Harbor Church and its mission, wishing to become a Friend, will meet with the Diaconate to express his/her desire to become a Friend and may be recognized as a Friend during a worship service if the person so chooses.

ARTICLE IV BOARDS AND COMMITTEES

Section 1 "Member" shall be interpreted to include both members and associate members.

Section 2 All terms will begin, and the installation of new officers will occur, on the first Sunday following the Annual Meeting in January.

Section 3 The Diaconate Board

- A. Election of Members: This Board shall consist of at least nine members and not more than fifteen members. Three of these nine are to be elected each year at the Annual Meeting of the Church for a term of three years. In addition, the Deacons in consultation with the pastor shall select annually at least two members or associate members from the summer congregation to serve as Deacons during the months they are on the island. A Chair, Secretary and Treasurer shall be elected from the members of the Board each January. The Chair shall be a member of the Executive Board.
- B. The Pastor is an *ex officio* member of the Board.
- C. Term of Office: All Deacons may serve two consecutive terms; thereafter, it is recommended that a member not be re-elected until one year has elapsed.
- D. It shall be the responsibility of the Diaconate:

1. To assist the pastor in promoting the spiritual welfare of the church; to represent the church in guiding the pastor, to assist the pastor in determining pastoral priorities, to give feedback to the pastor concerning his/her performance and other issues within the church body.
 2. To have disposition of all questions concerning membership, associate membership or friends status in the church.
 - a. To confer with all who desire membership, associate membership and friends status in the church.
 - b. To vote on the reception or transfer of members, associate members and friends in accordance with the Bylaws in regard to membership. A majority of the Diaconate must be present and voting on any consideration of membership. The church clerk shall be notified of their vote.
 - c. To arrange the time, have charge of all baptismal services and assist the pastor at all baptismal services.
 - d. To care for any baptismal equipment and robes.
 3. To oversee Communion preparation and assist the pastor in its administration. To care for the chancel appointments, such as candles, crosses, vases and other items.
 4. To arrange the pulpit supply in the absence of the pastor.
 5. To recruit and coordinate ushers and greeters for worship.
 6. To administer the Deacons' Fellowship Fund and arrange for Board-approved special offerings.
 7. To promote and coordinate with missions the evangelism efforts of our church congregation.
 8. To report to the business meetings of the church.
 9. To nominate one person to the Nominating Board annually.
 10. To appoint one member of the Board to serve on the Music Committee, if applicable.
 11. To appoint one member of the Board to serve on the Flower Committee
 12. Pastoral Relations Committee: Based upon the suggestions from the congregation, the Deacons will appoint two members to the Pastoral Relations Committee. The pastor will appoint one member. The Committee shall consist of three members who meet periodically with the pastor and conduct an annual review of the pastor's compensation & benefits package. This Committee shall provide a communication link between the pastor and the congregation.
- E. The Diaconate Board shall meet monthly and at the call of the chair or pastor. Six members shall constitute a quorum at meetings.

Section 4 The Board of Trustees

- A. Election of Members: The Board of Trustees shall consist of seven members, with at least two elected at each Annual Meeting for a term of three years. The pastor and Church Treasurer shall be *ex officio* members of the Board. The Board will elect a member to represent the Trustees on the Executive Board.
- B. Term of Office: Members will be elected for a term of three years. Terms are renewable.
- C. It shall be the responsibility of the Board of Trustees:
 1. To administer the general maintenance of all property belonging to the church.
 2. To recommend the disbursement of trustee-restricted funds in consultation with the Church Treasurer.

3. To employ a suitable custodian and any other maintenance help/contractors that may be deemed necessary.
 4. To arrange and contract for adequate and suitable liability and property insurance in consultation with the Executive Board.
 5. To arrange for any short-term loans required for the general maintenance of the church's physical property, not to exceed \$10,000.
 6. To make recommendations to the membership of the church for any major capital improvements necessary.
 7. To report at the Annual Meeting a summary of the year's activity relative to the property.
- D. Meetings of the Board of Trustees shall be held monthly or at the call of the chair or the pastor, and a copy of the minutes will be given to the Church Treasurer.

Section 5 The Board of Christian Education

- A. Election of Members: The Board of Christian Education shall consist of a minimum of five members. Two members are to be elected at two consecutive Annual Meetings for a term of three years each, and one member is to be elected every third year for a three-year term. Terms are renewable. The Board will elect a Chair at its first meeting each year from its membership. The Chair will be a member of the Executive Board. The board may appoint advisory members to serve in addition to the above.
- B. The pastor and Church Librarian are *ex officio* members of the board.
- C. It shall be the responsibility of the Board of Christian Education:
1. To provide supervision and administration of the church school with the co-operation of the pastor.
 2. To cooperate with the pastor in the work of Christian education, and in the appointment, training and the assignment of the teaching staff.
 3. To arrange for the keeping of records and recognition of attendance of the church school.
 4. To oversee other work with the children and youth of the church, including all young people's activities, Youth Group and summer children's Christian education.
 5. To coordinate all Christian education work within the church, and submit a proposed Christian education budget to the Executive Board for the coming year.
 6. To cooperate with the Board of Missions and provide missionary education.
 7. To support an adult Christian education program.
 8. To provide suitable Christian education materials for the library.
 9. To report at the Annual Meeting of the church.
- D. The Board of Christian Education shall meet as needed, or at the call of the chair or pastor.

Section 6 The Executive Board

- A. The Executive Board shall consist of the following persons:
1. The Chair* of the Diaconate Board.
 2. The Chair* of the Board of Trustees.
 3. The Chair* of the Board of Christian Education.
 4. The Chair* of the Board of Missions.

5. The Chair* of the Stewardship Committee.
**The Chairs may designate another member to represent their boards/committees in their absence.*
6. The Pastor.
7. The Church Treasurer.
8. The Church Clerk.
9. The Board shall elect a chair from within its membership at the first meeting of the Board following the annual meeting.

B. It shall be the responsibility of the Executive Board:

1. To give direction to the church emphasis, coordinate church activities, prevent over-lapping of efforts, initiate new church-wide programs as needed, resolve any questions of areas of jurisdiction, evaluate planning and goal setting throughout the boards and committees of the church; in essence, to act on behalf of the church as a whole in the interim between church meetings.
2. To initiate, enhance and continually evaluate our ecumenical relations and activities.
3. To appoint chairs to organize annual fund raisers. To approve and oversee all stewardship and fund-raising programs and activities, including special church projects.
4. To handle negotiations with the pastor concerning continuing education, vacations, sabbaticals, housing, and other matters of this nature.
 - a. To receive the report of the Pastoral Relations Committee regarding the Pastor's compensation and benefits program and include its recommendations in the preparation of the annual operating budget.
5. To receive a quarterly report from the Church Treasurer, to oversee the general fund and investment of all church funds, and to submit a budget to the annual church meeting.
6. To work with the Board of Trustees in establishing and maintaining a viable insurance plan.
7. To hire the church secretary.

C. The Executive Board shall meet monthly or at the call of the pastor, the chairs of the Diaconate Board or Board of Trustees, or the Church Treasurer. Five members shall constitute a quorum.

Section 7 The Board of Missions

A. Election of Members: The Board of Missions shall consist of a minimum of five members, including the pastor and four elected members. Two members are to be elected each year at the Annual Meeting for a term of two years. Terms are renewable. The Board will elect a chair each year from its membership. The Chair will be a member of the Executive Board.

B. It shall be the responsibility of the Board of Missions:

1. To become acquainted with the American Baptist Church's Mission Program at home and around the world and to inform the congregation about this program.
2. To develop the missionary concern and integrate mission stewardship into the Christian education program of the church.
3. To consider and recommend a Baptist mission goal as a part of our Christian stewardship in the outreach mission of the church.
4. To promote mission efforts in our community, nation and world as we are able.
5. To promote and coordinate, with the Diaconate, the evangelism efforts of our congregation.
6. To report at the Annual Meeting of the church.

- C. The Board of Missions shall hold periodic meetings to carry out these goals. Any special meetings may be called by the chairperson or the pastor.

Section 8 The Stewardship/Endowment Committee

- A. Election of Members: There shall be a Stewardship Committee consisting of four church members. Two members shall be elected each year at the Annual Meeting of the Church for a term of two years, which may be renewed. At the first meeting of the year following the Annual Meeting, the committee shall elect a chair from its members. The chair of the Stewardship Committee shall be a member of the Executive Board.
- B. The Pastor and Treasurer (or Assistant Treasurer) are *ex officio* members of the Committee.
- C. The responsibilities of the Stewardship Committee shall be:
1. To oversee and promote a program for the education of the congregation in the area of stewardship.
 2. To oversee the solicitation of funds for the annual operating expenses of the church (the "General Fund").
 3. To oversee any capital or special fund drives as needed.
 4. To accomplish such other responsibilities as may properly be classified as stewardship.
 5. To submit an estimate of income to the Executive Committee for the annual budget.
- D. It shall be the responsibility of the members to oversee memorials, gifts and endowments:
1. To promote special interest in memorial giving (i.e. planned giving).
 2. To receive memorial and endowment gifts which are consistent with the memorial program of the church and to apply these gifts in consultation with the other Boards and Committees of the church according to the desires of the donor.
 3. To maintain memorial records. A Committee member shall maintain the memorial records.

Section 9 The Flower Committee

- A. Election of Members: There shall be a Flower Committee with a minimum of three persons. At least one member will be elected each year at the Annual Meeting of the church for a term of three years. Terms are renewable. The Committee will elect a chair each year from its membership.
- B. It shall be the responsibility of the Flower Committee:
1. To see that flowers or suitable decorations are provided for each service held in the sanctuary of the church and to prepare flowers for special church occasions. It should encourage flowers to be given in memory of loved ones whenever possible and keep a record of such memorial gifts of flowers.
 2. To make proper distribution of the flowers supplied for the services of worship whenever possible, such as taking them to the sick and shut-ins.
 3. To report at the Annual Meeting of the church.

Section 10 The Music Committee

- A. Members: There shall be a Music Committee to consist of one church member, the pastor, and the organist. The church member will be elected for a term of three years at the Annual Meeting of the church. Terms are renewable.
- B. It shall be the responsibility of the Music Committee:
 - 1. To supervise the music for worship services of the church.
 - 2. To engage and be responsible for the work of the organist and any choirs within the limits of the music budget.
 - 3. To be responsible for the purchasing and care of any church music and for the care of any choir robes within the limits of the budget.
 - 4. To communicate with the Diaconate.
 - 5. To report at the Annual Meeting of the church.

Section 11 The Nominating Committee

- A. The Nominating Committee shall consist of three members. Each year, the Deacons will nominate one member to be elected at the Annual Meeting of the church to serve for a term of three years.
- B. It shall be the responsibility of the Nominating Committee:
 - 1. To prepare the official list of the nominations for all officers, boards and committees (except the Nominating Committee) to be filled at the next Annual Meeting of the church, and any proper number of delegates for state and national councils and conventions as is advisable and allowable.
 - 2. To report this list of the nominations at the Annual Meeting of the church.

Section 12 The Social Committee

- A. There shall be a Social Committee with a minimum of four persons, at least one to be elected each year at the Annual Meeting of the church for a term of three years. Terms are renewable. The chair shall be elected each year from the committee members.
- B. It shall be the responsibility of the Social Committee:
 - 1. To have supervision of the social affairs of the church (i.e. funerals, weddings, etc.)
 - 2. To have supervision of the kitchen facilities and supplies.
 - 3. To plan such activities among the church members, friends and the community that shall develop the spirit of good fellowship, in cooperation with the pastor.
 - 4. To report to the Annual Meeting of the church.

Section 13 Auditing Committee

- A. The Auditing Committee shall consist of a minimum of two people to be elected at the Annual Meeting of the church for a term of one year. Terms are renewable.
- B. The responsibilities of the Auditing Committee shall be to audit all the financial records of the church and to report at the Annual Meeting of the church.

ARTICLE V OFFICERS

Section 1 The Pastor

- A. The spiritual leader of the church shall be the Pastor.
- B. It shall be the responsibility of the Pastor:
 - 1. To promote the spiritual welfare of the church.
 - 2. To preach and conduct the services of worship, unless otherwise provided for.
 - 3. To oversee and supervise all employees of the church as head of staff.
 - 4. In every possible way, to stimulate and oversee the entire work of the church.
 - 5. To be an *ex officio* member of all boards and committees upon which the pastor is not an official member.
- C. Tenure of Office
 - 1. The pastor's term of office shall be considered permanent but may be terminated by mutual agreement, or with three months' notice by 1) a majority vote of a duly constituted church meeting, or 2) by the written resignation of the pastor.
 - 2. If the pastor resigns, a church meeting shall be called within two weeks to consider and act upon the resignation.
- D. When the church has no Pastor:
 - 1. When a vacancy occurs in the pastorate of the church, the moderator will call a special church meeting to establish a Pulpit Committee. This committee shall consist of the moderator, one representative each from the Diaconate, the Board of Trustees, the Board of Christian Education, who shall be nominated by their respective boards, and three members at large, who shall be chosen from a slate presented by the Nominating Committee. The Pulpit Committee shall be elected by the congregation.
 - 2. This Pulpit Committee of seven members shall elect its own chair at its first meeting, and then invite the State Executive Minister, American Baptist Churches of Rhode Island, to meet with them.
 - 3. It shall be the Pulpit Committee's responsibility to select a pastoral candidate and present the candidate's name and qualifications to the church at a congregational meeting called for the purpose of having the congregation vote on a call to the candidate. If approved, the Pulpit Committee will then call this candidate to serve as the new Pastor.
- E. Recommendations for the incoming Pastor's salary, housing, pension and so forth, shall be made by the Pulpit Committee to the Executive Board for approval; the Pulpit Committee will then negotiate these arrangements with the Pastor.

Section 2 The Moderator

- A. The Moderator of the church shall be elected at the annual meeting of the church for a term of one year, which may be renewed.
- B. It shall be the Moderator's responsibility:
 - 1. To preside at all business meetings of the church membership.
 - 2. To call a church meeting when necessary.

Section 3 The Assistant Moderator

- A. The Assistant Moderator shall be elected for a one-year term, which may be renewed, at the time of the Annual Meeting of the church and his/her responsibility would be to assist the Moderator in his/her responsibilities. In addition, the Assistant Moderator would fill in for the Moderator in his/her absence or disability.

Section 4 The Church Clerk

- A. The Church Clerk shall be elected at the annual meeting of the church for a term of one year, which may be renewed.
- B. It shall be the responsibility of the Clerk:
1. To keep records of all the business transactions of the church, as ordered in the church business meetings.
 2. To keep a record of the Dedications, Baptisms, Weddings and Deaths in the church.
 3. To keep a record of all the members, associate members and "Friends" of the church, both active and inactive. The records shall include addresses, phone numbers and e-mail addresses.
 4. To record all additions to or deletions from the membership rolls of the church.
 5. When voted by the Diaconate, to furnish and send letters of transfer, and seek letters of membership from the churches of prospective new members.
 6. To report to the American Baptist Churches of Rhode Island the condition of the church when called upon to do so together with the help of the Pastor.
 7. To transfer to his/her successor any records pertaining to the office.
 8. To be responsible for the posting of all notices of the Church Business Meetings at the proper time in advance.
 9. To serve as secretary to the Executive Board.
 10. To report at the Annual Meeting of the church.

Section 5 The Assistant Church Clerk

- A. The Assistant Church Clerk shall be elected at the annual meeting of the church for a term of one year, which may be renewed.
- B. It shall be the responsibility of the Assistant Church Clerk to aid the Church Clerk in the performance of his/her responsibilities, and fill the office in any absence or disability.

Section 6 The Treasurer

- A. The Treasurer shall be elected at the annual meeting of the church for a term of one year, which may be renewed. The Treasurer shall be bonded.
- B. It shall be the responsibility of the Treasurer:
1. To have custody of and keep an accurate account of all funds and investments of the church, with proper bank accounts (for each) and report, as called on by the church, on the financial condition of the church.

2. To have charge of any special funds or accounts, unless otherwise provided for, and keep separate general ledger accounts for each at the direction of the church.
3. To make all payment of church money by check, in accordance with the appropriations made by the church, or upon the authorization of the Executive Board.
4. To keep complete record accounts of all financial transactions of the church, to serve as *ex officio* member of the Board of Trustees and as a member of the Executive Board.
5. To report at the Annual Meeting of the church, and to report quarterly to the Executive Board.
6. Should the Treasurer be unable to perform the duties of this office at any given time, the Executive Board will temporarily appoint a replacement to execute those duties.
7. To consult with the Trustees when investment decisions need to be made.

Section 7 The Assistant Treasurer

- A. The Assistant Treasurer shall be elected at the annual meeting of the church for a term of one year, which may be renewed. The Assistant Treasurer shall be bonded.
- B. It shall be the responsibility of the Assistant Treasurer:
 1. To receive and keep account of all Sunday morning offerings and to deposit same to the account of the First Baptist Church of Block Island and to see that a copy of the deposit slip is given to the Treasurer.
 2. Should the Assistant Treasurer be unable to perform the duties of this office at any given time, the Executive Board will temporarily appoint a replacement to execute those duties.

Section 8 The Church Historian

- A. There shall be a Church Historian, to be elected at the Annual Meeting of the church for a term of one year, which may be renewed.
- B. It shall be the responsibility of the Church Historian:
 1. To confer with the Church Clerk, to provide historical information for special services and anniversaries and at such times as desired, by the church or Pastor.
 2. To keep a record of any singular or important activities or programs of the church which have historical significance and to report these to the Annual Meeting of the church.

Section 9 The Church Librarian

- A. There shall be a Church Librarian to be elected each year at the annual meeting of the church for a term of one year, which may be renewed.
- B. It shall be the responsibility of the Church Librarian:
 1. To maintain the church library and to receive additions of books and materials to be used for the Christian education program of the church.
 2. To arrange for displays and exhibits of the Christian education material from time to time.
 3. To record the withdrawals and returns of books and the materials to the church library.
 4. To encourage the development of reading habits of the church people.
 5. To serve as *ex officio* member of the Board of Christian Education.

ARTICLE VI

MEETINGS

Section 1 Meetings for Worship and Christian Education

- A. Meetings for worship and Christian education shall be held on Sundays and at such other times and in such manner as may best accomplish the purpose of the church and of the Lord Jesus Christ whom it seeks to serve.

Section 2 The Communion Service

- A. The Lord's Supper shall be observed on the first Sunday of each month, when all Christians shall be invited to unite in this service, and at such other times as the Pastor and Diaconate may direct.

Section 3 The Annual Meeting

- A. The annual business meeting shall be held on a Sunday in January selected by the Executive Board to receive the reports of the officers, boards, committee and organizations of the church and to approve them.
1. To elect officers, board members and committee members who shall be church members and associate church members.
 2. To submit and approve a budget for the current year.
 3. To transact any other business that may properly come before this meeting.

Section 4 Special Meetings

- A. Special meetings for the transaction of business may be called by the Pastor, the Moderator, the Church Clerk, the Diaconate, the Board of Trustees, or by written request of ten members/associate members.
- B. The annual calling of the roll of members, associate members and "Friends of the Harbor Church" shall be held on the Sunday nearest the 23rd of October.

Section 5 Notice of Meetings

- A. The call for a church business meeting shall be in writing at least seven days prior to the meeting to each resident member, associate member and "Friend of the Harbor Church" and shall announce the time, place and purpose of the meeting. At the regular service of the church on the two Sundays before the meeting is to be held, the time, place and purpose of the meeting shall be announced. A church business meeting may be held following worship on the second Sunday of its announcement.

Section 6 The Conduct of the Meeting

- A. All business meetings of the church shall be conducted according to the "Robert's Rules of Order."

ARTICLE VII QUORUM, RESPONSIBILITY AND VOTING AT BUSINESS MEETINGS OF THE CHURCH

Section 1 Quorum

- A. Ten members shall constitute a quorum at any business meeting of the church. If a quorum is not reached, another meeting date may be chosen and notice of that date given at the next Sunday service.

Section 2 Voting

- A. When necessary to vote on a matter, the custom is that those in favor say, "Aye," and those against the motion say, "no." If there is demand for a written ballot by one-third of the members present, such a ballot shall be taken. Two tellers will be appointed by the Moderator to count to count the votes.
- B. Only members of legal age may vote on legal matters. On all other matters all members/associate members of the church may vote.
- C. Absentee voting and proxy voting are prohibited.

Section 3 Replacement of Vacancies

- A. When a church office is vacant, the Nominating Committee will present a name to fill the office at a special church meeting. The candidate will be elected then for the remainder of the term.
- B. When a vacancy occurs on any board or committee, that board or committee is authorized to fill the vacancy until the next Annual Meeting.

ARTICLE VIII AMENDMENTS

These bylaws may be altered or amended by a two-thirds vote of the members present and voting at any regular business meeting of the church, if the proposed amendment has been posted in writing in the church bulletin for two Sundays.

ARTICLE IX REVIEW OF THE BYLAWS

These bylaws shall be reviewed by the Executive Board at least each ten years from the date of their adoption.

ARTICLE X ADOPTION OF THESE BYLAWS

All Constitutions and Bylaws of the First Baptist Church of Block Island, in New Shoreham, Rhode Island, adopted and in force prior to October 24, 2010, are hereby expressly repealed and invalidated.

These Bylaws shall be immediately effective upon adoption.

JANUARY 24, 1971

REVISIONS:

January 1973

January 1974

January 1979

January 24, 1985

July 20, 1997

January 30, 2005

April 30, 2006

Amended Section 3 Annual Meeting

Item A – Change January to October

Revised October 24, 2010

Revised January 29, 2012

ROLL CALL OF MEMBERS, ASSOCIATE MEMBERS AND FRIENDS

January 24, 2016

The First Baptist Church of Block Island, Rhode Island, Inc.,
in the Town of New Shoreham, Block Island, Rhode Island

Martha Ball
Renee Batchelder
Sally Beatty*
Robert Benjamin*
Forrest Bezanson
Cheryl Blane
Edith Blane
Laura Michel Breunig
Carol Brown
Pamela Buol
Thomas Buol
Madeline Burns
Victoria Carson
Donna Corey*
Wendell Corey
Jeannette Davis
Lila DelPadre
Nathaniel DelPadre
Wendy Dixon*
Charlie Dodge
S. Willis Dodge
Jake Douglas
Adam Dydak
Ann Fagan
Lewis Fagan
Evelyn Fairclough*
David Foley
Tricia Foley
Dale Fox*
Dorothy Fox *
Lewis H. Gaffett
Susan Gill*
William Gill*
Pamela Glen
Millard Harmon
Maegan Merrick Hobe
Rev. Steve Hollaway
Becca Hollaway
John Hopf
Sandra Hopf
Ellen Jacke*
David Johnstone*
Carol Kern*

C.C. "Sonny" Kern*
Kenneth Knapp*
Stephanie Knapp*
Mark Koch*
Charles LaCoste
Marlee LaCoste
David Lewis
Katherine Lewis
Keith Lewis
Betty Lincoln
Donald Littlefield
Lydia Littlefield
Jane Lohr
Carol Louttit
Phil Lower
Robin Lower
Debbie Lucchesi
Paul Marte*
Kathleen Martin
Susan Matheke
Casey Mathews*
Rheba McKernan
Jeremy Merrick
Marcia Merrick
Barbara Michel
Doug Michel
Scott Michel
Adrian Mitchell
Judith Mitchell
Anna Mullen
Richard Mullen
Renato Nascimento
Fred Nelson
Muriel Nelson
Eric O'Brien*
Kristen O'Brien*
Rev. Anthony Pappas
Cynthia Pappas
Helen S. Paquin
Richard Parent
Anna Pearce
William Penn
Blake Phelan

Lily Pike
Renee Rondinone
David Roosa
Judy Rose
Robert Rose
John Sargent
Karla Sargent
Robert Sawyer*
Nancylee Schwartz
Jane Scranton
Carol Silverman
Lloyd Smith*
Martin Tay
Barbara Temple
Beth Gaffett Tengwall
Patrick Tengwall
Carrie Todd*
Andrew Transue
Hillary Transue
James Tremble
Todd Tremble
Jean Valentine
Shirley Wagenseil
Eric Wagner
Alison Warfel
Morgan Rose Walsh
Melanie Blane Wilk
Tina Wileikis*
Kenneth Wiley*
Mayumi Wiley*
Penny Barnum Young*
William Young*

**Denotes Associate Members*

Friends:

Carolyn Benjamin
Barbara Hall
Shirley Kessler
Barbara MacDougall
Micheline Weisbroat
Richard Weisbroat

Members and Friends Deceased in 2015:
Josephine Dugan

MISSION STATEMENT AND GOALS OF HARBOR CHURCH

MISSION STATEMENT:

“Joyfully, we are invited by the spirit of God to embrace, celebrate and minister to the hopes and hurts of our members, neighbors, and the larger community through Christ centered prayer, worship, teaching, sharing and caring.”

GOALS AND OBJECTIVES:

1. To be an open and welcoming Christian community church.
2. To increase our family of church participants.
3. To encourage the spiritual growth of this family.
4. To identify and respond to relevant personal and community issues.
5. To seek to address the spiritual needs of all segments of the community.
6. To proclaim and live the Gospel through ministries that are:
 - affirming and forgiving
 - accepting and compassionate
 - positive and encouraging
 - healing and renewing

2015 ANNUAL REPORTS BY BOARDS AND COMMITTEES

The reports on the following pages give a summary of
Board and Committee activities
from
January 1 through December 31, 2015

Executive Board - 2015

This year marked the 250th anniversary of the formal gathering our church and it was a very good year, true to Stewardship's theme, "A Faithful Past, A Promising Future."

We came to its close with our usual budgetary concerns and our big old building worries but our over-reaching question was a bit different: "How do we sustain this positive energy?" We have a building bustling with activity most days of the week. We had successful fundraisers, working together with a common goal; we had new and special events, including a 250 Gala in our new backyard; and, best of all, several new members!

Progress is sometimes maddeningly slow. When we cannot make headway on our dream of a viable third floor we need remember fifty years ago the conversation was of removing that floor altogether. The kitchen was a challenge, the only use of the second floor was the antiquated parsonage accessed from the kitchen

Today all *but* the third floor is in use: a married couple who decided they wanted a real wedding in a church danced on the front porch last summer; year-round young people, local and international, occupy the lower level; and a Hispanic congregation rocks the church twice a week. We fill all the spaces with use by our church directly or the Christian outreach, personified by sharing, we do in this community.

Highlights of 2015 are on a page following.

It is by the Grace of God we made it through another year.

We head into 2016 with a new Secretary, Bernadette McNerney, who came on board just in time for the crazy summer and is still with us, always cheerful and calm as well as competent.

Many, many thanks to all the members of the Executive Board who have worked tirelessly throughout the year, each contributing their own unique talents and gifts and so often going "above and beyond" and thanks to every single person who contributed in any manner to keeping us going through our 250th year!

Martha Ball, Chair, for Deacons
Barby Michel, for Trustees
Cindy Pappas, for Stewardship
Beth Gaffett Tengwall, for Missions
Cheryl Blane, Treasurer
Steve Hollaway, Pastor

A few 2015 highlights.

Holy Week, we hosted Linjae Real, our Hispanic brothers and sisters, for a Maundy Thursday potluck dinner and joint service, we had Sunrise Services and Breakfast, and hosted the Ecumenical Choir all before our own Easter Worship and Celebration.

Fair & Auction, with a new segment, a Jazz Brunch which was very well received and plans for next year are underway.

250 Gala, a well attended **Chancel Choir Concert** from South Church in New Britain Connecticut and speakers from Rhode Island as well as local leaders at the Empire Theatre. The Concert was followed by a reception on our own new back lawn with heaps of food donated by local restaurants and vendors. Also in commemoration of our 250th Anniversary a brief history was run in the Block Island Times, Rhode Island Governor Gina Raimondo made a stop on her visit to the Island, and guest preacher, the Rev Dr. Tony Pappas, reminded us our roots are interwoven with the European settlement of this town.

Vacation Bible School, with some new hands and hearts and voices making the church sing for a week of summer evenings in August. The subject was Everest: Conquering Challenges with God's Almighty Power, timely this year, also good theme for our little church every day!

Beatfest, a Columbus Day gathering at the Empire, featuring local talent joined by a number of mainland musicians who have come to know Harbor Church through the Common Ground Coffeehouse, our weekly Friday night event.

A great **Sunday Roll Call**, celebrating several additions to our Roll, and a **Roll Call Dinner** that was a truly joyous event with so many volunteers from outside our congregation as well as our usual core, all working together.

Council of Churches, we received their inaugural Congregational Award for the outreach ministry of the **International Students Center**, which took on a life of its own this year with tremendous community support for two weekly dinners in addition to providing a "home away from home" six days a week throughout the summer season.

We hosted the **Thanksgiving Ecumenical Concert**, welcomed a Rhode Island Imam, chaplain at URI, to speak in keeping with the Advent season's message of "Peace on Earth," and the halls were truly decked as we moved on to **Christmas Eve Services** and a New Year.

Pastor's Annual Report 2015

2015 was a landmark year for Harbor Church, and not only because we celebrated the 250th anniversary of our organization as a Baptist church. It seemed that our stock went up in the community, in part due to the attention drawn to the church's role by the Gala Concert and newspaper articles. I also think it was due to the positive way the community viewed the International Student Center as seen in frequent praise, unsolicited cash donations, and volunteers who provided food. A visit from the Governor and an award from the State Council of Churches didn't hurt either.

We had a good year in terms of taking in new members. Deacon chair Martha Ball deserves credit as she kept us focused on including new people, and we were able to use the Roll Call as a tool for encouraging people to make a decision. It seems to me that most people are attracted to Harbor Church because they sense that we have (to use the United Methodist slogan) "open hearts and open minds." We are accepting of a diverse group of people. We balance the gospel message of grace and following Jesus with the Bible's call for justice and progress in the kingdom's work on earth. We attracted worship visitors for services with themes or speakers that were relevant to social issues, such as racism, relationships with Muslims, stewardship of the environment, care for the poor, and care for those with Alzheimer's. Visits from Jim Wallis and Imam Alblauwi of URI were both popular. The wide variety of music week to week and the quality of our accompanists has also encouraged people to come back.

The Common Ground Coffeehouse, in its sixth year, had the best summer and fall seasons ever in attendance, even though most church members seem unaware that it is a church program that needs their support. It has produced—at least for this pastor—friendships with all kinds of people in the community that I would not otherwise encounter. The fact that the coffeehouse and the hospitality of the Holloway Inn (aka the parsonage) have led to many friendships with musicians was demonstrated in the benefit performances at our Beatlefest on Columbus Day weekend—and in the musicians' public expressions of gratitude.

It has been a good year financially, partly because of the 250th anniversary Gala and 250-related donations at the Roll Call Dinner. But pledges are also up and there has been "good energy" around the church. We entertained a plan to develop the third floor into rental rooms, but we could not come up with a clearly feasible business plan. Before I reach retirement, I hope to see the church on firmer financial footing. This probably needs to involve more giving by members, more encouragement to community members to support the church, and financial stewardship of both the third floor and our out-building which currently houses the gallery.

On a personal level, I have continued as President of NAMI Block Island and helped organize both telemedicine services (still in the church building, but moving to the Medical Center), educational programs about mental health, and strategies for bringing other mental health providers to the island. I have served as Treasurer of the Wellness Coalition, which has begun spending a 5-year grant of \$50,000 per year to address alcohol and drug abuse prevention among 10-17 year olds. I have continued to organize and lead the New York trip for 8th graders and the partnership with Project Reach New York City which brings 8th graders to the island. I drafted new bylaws for Block Island Ecumenical Ministries and worked through many meetings with a committee; at the end of the year I was elected President of BIEM (I think it was just "my turn").

Becca and I appreciate the church's willingness to let us travel to Nathan's graduation in Baltimore from his MFA program and I enjoyed attending the ABC-USA Biennial in Overland Park, Kansas, which demonstrated how diverse and vital our denomination really is. In Rhode Island I was active in ABCORI's Baptist Heritage Center board and in the Providence Theological Circle as well as hosting the Minister's Retreat in our church. The Rev. Dr. Tom Wiles of ABCORI has proven to be a very supportive friend and is worthy of our support; he will be preaching in my absence in February.

Board of Deacons – 2015

The Board of Deacons very much felt the loss of Betty Lincoln in 2014 and Barbara Temple in 2015, when they re-located to the mainland; we are elated to have Cindy Pappas joining us in 2016.

First the housekeeping. Disbursements from the benevolence fund maintained by the Board of Deacons during the year totaled, \$1,725.00. All payments to creditors from the fund are confidential. The Board reviews its giving policy periodically to better respond to needs in the congregation and community.

Deacons are responsible for mundane matters such as keeping the communion supplies in order, lining up worship leaders, ushers and coffee hosts and hostesses.

As schedules allowed we participated in summer dinners twice a week with the International Students – and as we go to press we have received word that last summer's intern Evan Hierholzer, who was a great asset in many arenas beyond his assigned tasks, a true God-send, will be returning next summer! We have some representation every Friday night at Common Ground Coffee House and have broadly served as a make-shift hospitality committee.

We have had some glitches. One Sunday our scheduled organist missed the plane; Adam Dydak stepped in with virtually no notice. Another Sunday the guest pastor arrived in Galilee to find the boat cancelled, with no planes flying from Westerly! He was able to email over his sermon which was presented to an extraordinarily supportive congregation.

We have had a number of guest speakers, both when Pastor Steve was on vacation and when we had the opportunity to have special guests broaden our services.

Most importantly, we have been more out-going in approaching potential members and our efforts have borne fruit; the church gained several new full and associate members in 2015, some relatively new to the island, other returning and bringing their memberships "home." We welcome them all.

We also have several regular attendees who come from a Christian tradition different from ours and we welcome them and encourage them to worship with us in accordance with our Mission Statement, the words we remind ourselves of every Communion Sunday "Joyfully, we are invited by the Spirit of God to embrace, celebrate and minister to the hopes and hurts of our members, neighbors, and the larger community through Christ-centered prayer, worship, teaching, sharing and caring."

We have a solid foundation, generations only a few connected by blood, but all by the unwavering faith, the dedication and the Christian love that kept this church in place over centuries of struggle, that got us through this last busy year! Our challenge is to stay true to that heritage as we move forward.

For the Board of Deacons

Martha Ball

Judy Mitchell

Beth Gaffett Tengwall

Patrick Tengwall

Todd Tremble

Pastor Steve Hollaway

Board of Trustees Annual Report for 2015

The Trustees have had a busy year tackling projects to keep our aging church building operating. Aside from normal repairs and maintenance of the building and grounds, some important new projects were completed. Our Sexton, Todd Tremble, resigned in December so we are in the process of hiring a replacement. Fortunately Todd will continue to be a help with projects.

Unfortunately we did not receive the Champlin Grant to help fund the desperately needed replacement of 13 windows and 1 door, re-shingling the west and north sides, and insulating those walls. Other means of funding this project will need to be investigated as well as replacing the shingles on the east side of the building. The Trustees welcome any support (money or creative thinking) with achieving these important projects.

The pastor's office was updated with new paint, shelves, and lighting.

New doors were installed between the foyer and fellowship hall. These have helped both with energy efficiency and aesthetics.

The entryway railings have been replaced and the railings and steps have been painted.

The backyard was given a lot of attention by leveling the area, planting new grass, and installing a fence in the back. The south side garden was also dug up and replanted.

The basement has had several upgrades. The back walls and floor were painted, a new door installed between the foyer and the main room, and new carpeting was placed in the basement foyer.

The parsonage deck and steps were re-painted.

An energy audit was conducted to evaluate the building for heat/energy leaks.

Through a grant, all the lights in the building have been changed to LEDs.

Minor repairs were done such as repairing doors and locks, installing new handles for the valves to the waterlines, touching up paint in the foyer, enclosing the gas tanks, and securing the basement.

The Trustees would like to thank the many volunteers who have helped with cleaning, repairs, planting, weeding, and financial support.

Respectfully submitted,

Barby Michel, Secretary
Board of Trustees: Edith Blane, Rev. Stephen Hollaway-*ex officio*, Sonny Kern, Paul Marte, Barby Michel, Fred Nelson, John Sargent, and Todd Tremble.

Music Committee Report 2015

The Music Committee did not meet, but we had a wide variety of music in Sunday morning worship over the past year. Cameron Greenlee continued as organist-pianist during the "season," roughly May-November. Carrie Todd returned to play most Sundays during the off-season while Adam Dydak played once a month. Becca Holloway continued to lead congregational singing and performed several solos.

Guest musicians in worship services included: Virginia Dare, the Teen Challenge Providence Center Choir, Walter Hilse (NY), Kim Trusty (RI), Robert and Paulina Hill (NJ), Anthony Dominicis (CT), Wilma Lamm Messenger (NY), Terri Nolte (NY), Will Houlihan (RI), Mark Kelso (MA), Debbie Howarth, and Heather Russo Littlefield.

A gift from Rev. Terry Minchow-Proffitt allowed us to purchase new hymnals. At the pastor's recommendation, we began to use *Celebrating Grace*, a new Baptist hymnal out of Mercer University.

Steve Holloway, Pastor

Board of Missions Annual Report 2015

This year we took only one mission offering. We collected \$606 for the One Great Hour of Sharing. The total for Mission collections was \$606.00

Respectfully submitted,

Beth Gaffett Tengwall

January 14, 2015

Board of Missions: Becca Holloway and Beth Gaffett Tengwall

Flower Committee Report 2015

Jamie and Judy Rose provided altar flowers during the "season," and Mark Koch provided flowers during the off-season. There were collections for Christmas poinsettias and Easter flowers; passing the plate during a service seems to be more effective than asking people to sign up. Budget funds were used to provide red geraniums for Pentecost, which were then planted. Mark decorated the sanctuary for Advent and Christmas (and his own wedding!) with the help of many volunteers who worked very efficiently this year to put the decorations up and take them down. The sanctuary was also decorated for Easter.

Members are encouraged to donate flowers as memorials on any Sunday of their choice, with two weeks notice, to Mark and the church secretary. The congregation is reminded that we are entirely dependent on designated gifts for flowers (and donations from La Bella Rose) to fund the altar flowers each week. Donations can be made to the Flower Fund without specifying a date or memorial.

Mark Koch, Chair

CHURCH CLERK ANNUAL REPORT – 2015

During calendar year 2015, the Harbor Church added seven new full Members and four new Associate Members. They include:

Members:

Jake Douglas, David Foley, Tricia Foley, Susan Matheke, Andrew Transue, Hillary Transue and James Tremble.

Associate Members:

David Johnstone, Casey Mathews, Eric O'Brien and Kristen O'Brien.

(Andrew Transue and Hillary Transue were formerly members of the church. Jake Douglas was included pending his baptism. Because some of these new members are seasonal residents of Block Island, not all of them have been formally welcomed into membership by the congregation.)

During calendar year 2015, one church member was lost through death: Josephine Dugan. Our thoughts and prayers continue to be with her family and friends.

As of December 31, 2015 the membership Roll includes 90 Members and 28 Associate Members, for a total voting membership of 118. Also on the roll are six Friends of Harbor Church.

As required, annual reports were filed with the American Baptist Churches of Rhode Island and with the Office of the Secretary of State, State of Rhode Island and Providence Plantations.

The Church Clerk also serves as Secretary to the Executive Board and records the minutes of their meetings. All minutes and reports are on file.

Respectfully Submitted,

Patrick Tengwall, Church Clerk

January 18, 2016

Stewardship Committee Annual Report 2015

In recognition of our church's 250 anniversary celebration, the stewardship theme for 2015 was "A Faithful Past.....A Promising Future". It was a summer of remembrance of those that have come before us and nurtured the church all these past years, and a time for us to renew our commitment to our Lord and our island ministry.

The Committee is grateful for everyone's support of the additional fundraisers and events. That additional income was encouraging and important to our goal of running in the black.

This year's stewardship drive resulted in the same number of pledgers as last year: 46. But, most exciting is the fact that the total amount pledged for 2016 is \$82,774, representing a 4.5 % increase over the previous year. Good news indeed!

The Committee thanks you for your support, generosity and faithfulness and we look forward to working together in 2016.

Respectfully submitted,

Bill Gill
Sonny Kern
Cindy Pappas
Bill Penn
Bill Young
Marlee Lacoste, Steve Hollaway, Ex Officio

NOMINATING COMMITTEE ANNUAL REPORT
2016 NOMINATIONS

Moderator: Donna Corey
Church Clerk: Patrick Tengwall
Church Treasurer: Cheryl Blane

Assistant Moderator: Doug Michel
Assistant Church Clerk: vacancy
Assistant Church Treasurer: Marlee Lacoste

BOARD OF DEACONS

3 year term Beth Gaffett Tengwall, Todd Tremble
2 year term Martha Ball, Patrick Tengwall, vacancy
1 year term Judith Mitchell, Cindy Pappas

BOARD OF TRUSTEES

3 year term Barby Michel, John Sargent
2 year term Fred Nelson, Tony Pappas
1 year term Edith Blane, Sonny Kern, Todd Tremble

BOARD OF CHRISTIAN EDUCATION

3 year term Marlee Lacoste
2 year term Lila DelPadre
1 year term Rheba McKernan, Becca Hollaway

BOARD OF MISSIONS

1 year term Beth Tengwall, Becca Hollaway

NOMINATING COMMITTEE

3 year term Sonny Kern
2 year term Karla Sargent
1 year term Martha Ball

STEWARDSHIP COMMITTEE

2 year term Will Young, Bill Penn, vacancy
1 year term Bill Gill, Marlee Lacoste (ex officio)

FLOWER COMMITTEE

3 year term Jamie Rose
2 year term Mark Koch
1 year term Carol Kern

SOCIAL COMMITTEE

3 year term Victoria Carson
2 year term Rheba McKernan, Todd Tremble, Diane Tripler
1 year term Penny Young

AUDITING COMMITTEE

1 year term Donna Corey, Bill Penn

MUSIC COMMITTEE

Carrie Todd, Adam Dydak, Steve Hollaway

CHURCH LIBRARIAN
Beth Gaffett Tengwall

CHURCH HISTORIAN
Martha Ball

Respectfully submitted,

Karla Sargent and Martha Ball

01/16/16

First Baptist Church
Profit & Loss Budget vs. Actual
 January through December 2015

	<u>Jan - Dec 15</u>	<u>Budget</u>	<u>\$ Over Bu...</u>
Ordinary Income/Expense			
Income			
Building insurance claim	147.00		
Flowers	1,206.00		
Fund Raisers			
250th. Anniversary	12,918.00	2,500.00	10,418.00
Beatlefest Concert	2,970.00		
Fair and Auction	14,361.00	14,000.00	361.00
Quilt	9,561.00	8,500.00	1,061.00
Roll Call	10,841.00	8,500.00	2,341.00
Total Fund Raisers	<u>50,651.00</u>	<u>33,500.00</u>	<u>17,151.00</u>
Interest /A.B. Foundation	14,195.34	14,172.00	23.34
Mental Health Task	100.00		
Miscellaneous donations			
AA Group	544.00		
B.I. Gardeners	50.00		
BICEP	103.00		
BIRA group	825.00		
Building use	5,193.30	10,500.00	-5,306.70
Christian Ed Books	148.00		
Coffee House	361.85		
Ecum Choir	790.00		
International Workers CT	750.00		
Kitchen Refg	1,560.00		
Mens Brk.	268.00		
Re-inbursement/ Intern	500.00		
Retreat Groups	1,300.00		
Town(Rec Ct)	1,500.00		
Weddings	500.00		
3 · rd Floor Imp.	2,000.00		
Miscellaneous donations - Other	0.00	12,000.00	-12,000.00
Total Miscellaneous donations	<u>16,393.15</u>	<u>22,500.00</u>	<u>-6,106.85</u>
Plate	21,233.96	16,000.00	5,233.96
Pledge offerings			
Pledges 2014	1,580.00		
Pledges 2015	75,015.06	78,932.00	-3,916.94
Total Pledge offerings	<u>76,595.06</u>	<u>78,932.00</u>	<u>-2,336.94</u>

01/16/16

First Baptist Church
Profit & Loss Budget vs. Actual
 January through December 2015

	<u>Jan - Dec 15</u>	<u>Budget</u>	<u>\$ Over Bu...</u>
Special collections			
Christmas	516.00		
Easter	938.00		
Total Special collections	1,454.00		
Special Gift	0.00	2,500.00	-2,500.00
Total Income	181,975.51	167,604.00	14,371.51
Expense			
1 MISSIONS			
ABC Mission	5,100.00	5,100.00	0.00
International Worker CT.	1,500.00	1,000.00	500.00
RI Power & Light	150.00	150.00	0.00
Teen Challenge	0.00	250.00	-250.00
Total 1 MISSIONS	6,750.00	6,500.00	250.00
2 Church Building Expenses			
Building Maintenance	15,088.22	10,000.00	5,088.22
Church Sexton	1,070.00	2,000.00	-930.00
Electricity	3,806.31	4,000.00	-193.69
Fire Alarm	2,502.00	1,000.00	1,502.00
Fire Ext. service	671.00	500.00	171.00
Fuel Oil	6,362.84	7,500.00	-1,137.16
Hospitality Supplies	1,048.07	900.00	148.07
Insurance	15,729.10	13,500.00	2,229.10
Lawn, Dump, Etc.	2,280.00	2,100.00	180.00
Propane	1,117.35	1,200.00	-82.65
Sewer Use	3,435.15	2,700.00	735.15
Water	3,750.82	3,300.00	450.82
Total 2 Church Building Expenses	56,860.86	48,700.00	8,160.86
3 Pastoral & Worship			
Continuing Education	212.99	750.00	-537.01
Deacons	367.84	700.00	-332.16
Flower Fund	1,373.75	200.00	1,173.75
Medical	11,275.13	10,708.00	567.13
Organist	5,100.00	5,200.00	-100.00
Pastoral Salary	48,814.05	49,000.00	-185.95
Pulpit Supply	300.00	600.00	-300.00
Retirement	6,995.00	6,700.00	295.00
Soc. Sec. Allowance	5,050.78	3,749.00	1,301.78

01/16/16

First Baptist Church
 Profit & Loss Budget vs. Actual
 January through December 2015

	Jan - Dec 15	Budget	\$ Over Bu...
Summer Intern	4,100.56	3,175.00	925.56
Travel Expense	2,985.19	2,200.00	785.19
Total 3 Pastoral & Worship	86,575.29	82,982.00	3,593.29
4 Administrative			
Administrative Secretary	10,463.32	11,000.00	-536.68
Copier	2,445.17	2,268.00	177.17
Equip.Repair/Replacement	60.00	100.00	-40.00
Music Supplies	1,818.75	300.00	1,518.75
New office equip. & Repairs	0.00	750.00	-750.00
Office Supplies	3,085.21	1,800.00	1,285.21
Organ / Piano Maintenance	1,070.00	1,200.00	-130.00
Payroll Service	634.89	600.00	34.89
Payroll tax expense	902.32	850.00	52.32
Postage	655.09	850.00	-194.91
Tech. Computer Support	613.52	150.00	463.52
Telephone & Internet	1,207.72	1,050.00	157.72
Total 4 Administrative	22,955.99	20,918.00	2,037.99
5 Christian Education			
Coffee House	493.97	750.00	-256.03
Congregation Development	555.23	300.00	255.23
Sunday School	83.43	75.00	8.43
Vacation Bible School	1,001.11	500.00	501.11
Youth Ministries	145.08		
Total 5 Christian Education	2,278.82	1,625.00	653.82
Bank Charge	81.00		
late fee	219.05		
66900 · Reconciliation Discrepancies	0.65		
Total Expense	175,721.66	160,725.00	14,996.66
Net Ordinary Income	6,253.85	6,879.00	-625.15
Other Income/Expense			
Other Income			
Bond interest	13.00		
Unbudgeted Income	18.06		
Total Other Income	31.06		
Other Expense			
Fund Raising Expenses	4,237.09	3,500.00	737.09

01/16/16

First Baptist Church
Profit & Loss Budget vs. Actual
January through December 2015

	<u>Jan - Dec 15</u>	<u>Budget</u>	<u>\$ Over Bu...</u>
Unbudgeted Expenses			
250TH Celebration	2,205.29		
Refg & Freezer	1,666.40		
Unbudgeted Expenses - Other	100.00		
Total Unbudgeted Expenses	<u>3,971.69</u>		
Total Other Expense	<u>8,208.78</u>	<u>3,500.00</u>	<u>4,708.78</u>
Net Other Income	<u>-8,177.72</u>	<u>-3,500.00</u>	<u>-4,677.72</u>
Net Income	<u><u>-1,923.87</u></u>	<u><u>3,379.00</u></u>	<u><u>-5,302.87</u></u>

Sunday School Builders

First Baptist Church

Block Island, R.I. 02807

Annual Report

Checking Acct . Opening Balance-----1/1/2015----- 2, 536.14

Income ---Christmas Tea -----Dec 2015----- 373.00

Expense:

Mac-Lac ----Flowers -----29.97

Closing Balance 12/31/2015-----2, 879.14

Investment Accounts / First Baptist Church January 1st 2016

American Baptist Foundation: Value as of 12/31/15

Acct # 1137 General Fund ----- 140,547.99

Acct # 1353 John & Mabel Thomas ----- 72,225.40

(restricted account)

Acct # 1366 S.S.B. fund ----- 70,501.54

(restricted account)

Interest earned from these three accounts is direct deposit into the general working account at Washington Trust Co .

All three of these accounts have dropped in value this past year, by about 6% They are Blended Fund accounts with a combination of stocks & bonds.

Morgan Stanley money mkt. acct ----- Balance 00.00

This acct was closed in June 2015 closing balance was **7,060.20**

Transfer to the general working account at Washington Trust Co.

WASHINGTON TRUST CD account #1----- 20,225.13

(general acct)

WASHINGTON TRUST CD account #2 ----- 1,563.10

(gift from Charlotte Dam Est.)

WASHINGTON TRUST – Boy Scout account -----659.58

First Baptist Church

Mission Account *** January 2016**

Opening Balance - 1/1/2015-----	2,934.79
January Coin Boxes-----	+22.47
Gift to Earthquake Relief-----	-300.00
July One Great Hour offering -----	+606.00
Payment to ABC /USA Mission -----	-606.00
Interest -----	1.33
End of Year Account Balance	
	<u>2,658.69</u>

First Baptist Church

Memorial Account:

Opening Balance 1/1/2015-----	6,593.66
Income (in memory of Josephine Dugan-----	123.00
Interest -----	4.17

Expenses:

Todd Tremble: Back yard work, planting, fence, -----	5,170.00
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(Approved by Stephen Hollaway & Bd of Trustees)

End of year Account Balance _____	1,550.83
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International Student Center Financial Report 2015

Starting Balance 4/1/2015	0
RECEIPTS	
Roosa Fund	4000.00
BIRA	1000.00
Harbor Church	750.00
Dynamic Global Exchange	300.00
Individuals & Businesses	9440.00
TOTAL	15,490.00
EXPENSES	
STAFF	
Raul Mickle, Director	5710.00
Becca Hollaway	1606.50
Evan Hierholzer (food only)	700.00
(Evan's wages were paid half by Harbor Church and half by Princeton Theological Seminary, not out of the ISC account.)	
Total Staff Expense	8,016.50
PROGRAM	
Food & supplies	4164.16
Travel/car rental/gas/ferry	947.63
Computers & printer	722.00
Recreation Department fees	550.00
Ping Pong table	200.00
Printing brochures	324.00
Mailing brochures to sponsors	34.50
Musicians	200.00
Propane & tank	107.00
Total Program Expense	7,249.59
TOTAL EXPENSES	15,266.09
Ending balance 10/1/2015	223.91

Stephen Hollaway,
Treasurer

Harbor Church 2016 Budget (Proposed)

1/20/16

	2015 Budget	2015 Actual YTD	2016 Budget	Notes
Missions				
ABC/ABCORI	5,100	5,100	5,280	
International Workers	1,000	1,500	1,000	
Teen Challenge	250	-00	-00	Love offering & housing provided
RI Power & Light	150	150	150	Dues
Missions total	6,500	6,750	6,430	
Building Expenses				
Maintenance	10,000	13,528	14,000	Porch railing & steps a major cost
Sexton Expenses	2,000	2,380	2,650	2015 odd jobs;2016 wages 5 mos
Electricity	4,000	3,806	4,000	
Fire Alarm	1,000	2,502	2,000	
Fire Extinguishers	500	671	500	
Fuel Oil	7,500	6,363	7,000	
Hospitality Supplies	900	1,048	750	
Insurance	13,500	15,729	13,500	Prop insurance down 1k for 2016
Lawn, Dump, etc	2,100	2,280	2,100	
Propane	1,200	1,117	1,000	
Sewer Use	2,700	3,435	4,000	
Water	3,300	3,751	4,000	
Building Expenses Total	48,700	56,610	55,500	
Pastoral and Worship				
Continuing Education	750	213	500	
Deacons	700	368	500	
Flower Fund	200	1,374	1,200	100% funded by donations
Medical Insurance	10,708	11,275	11,244	
Organist	5,200	5,100	5,200	
Pastor Salary	49,000	48,814	50,470	
Pulpit Supply	600	300	600	
Retirement	6,700	6,995	7,371	
Social Security Allowance	3,749	5,051	5,238	Miscalculation in 2015 budget
Summer Assistant	3,175	4,101	4,000	includes food and rent
Travel Expense	2,200	2,985	1,000	2015 ABC Biennial in Kansas City
Pastoral & Worship Total	82,982	86,576	87,323	
Administrative				
Admin. Secretary	11,000	10,463	13,600	New hire midyear, gap in spring15
Copier	2,268	2,445	2,300	
Equip. Repair/Replacement	100	60	100	
Music Supplies	300	1,819	400	Hymnals in 2015, outside gift
Office Supplies	1,800	3,085	1,800	
Piano/Organ Maintenance	1,200	1,070	1,200	
Payroll Service	600	635	600	
Payroll Tax Expense	850	902	1,040	
Postage	850	430	800	Includes bulk mail & permit
Computers	750	-00	-00	2015 computer in support line
Tech support, software	150	614	500	
Telephone/internet	1,050	949	750	Back to all-Verizon
Administrative Total	20,918	22,472	23,090	

Harbor Church 2016 Budget (Proposed)

1/20/16

	2015 Budget	2015 YTD	2016 Budget	Notes
Christian Education				
Coffeehouse	750	382	500	Funded by donations
Congregational Development	300	371	300	Half funded by book purchases
Sunday School	75	83	100	
Vacation Bible School	500	791	650	
Youth Ministries	-00	145	100	
Total Christian Education	1,625	1,772	1,650	
Bank charges/fees	-00	301	-00	
Unbudgeted expenses	-00	3,972	-00	250th expenses, refrig & freezer
Fund Raising Expenses	3,500	4,237	3,500	Roll Call, Fair
Total Expenses	167,725	182,955	180,993	
Anticipated Income				
	2015 Budget	2015 YTD	2016 Income	
Building Use	10,500	10,702	10,500	
Flower Fund	-00	1,206	1,200	Anticipated donations, not budget
Roll Call	8,500	10,841	9,000	Some of 2015 was 250-related
Quilt	8,500	9,561	9,500	
Fair and Auction	14,000	14,361	14,300	
Annual Appeal Letter (spring)	-00	-00	5,000	New effort
Beatle Fest	-00	2,970	3,000	Will repeat 10/9/16
250th Anniversary Fundraiser	2,500	12,918	-00	
Misc. Donations	12,000	5,791	7,500	Includes designated gifts
Plate	16,000	21,234	20,000	
Pledge offerings	78,932	76,595	82,474	
Special collections	2,500	1,454	2,000	
Investment income	14,172	14,195	14,400	AB Foundation
Other income	-00	178	-00	Includes insurance payment
Total Income	167,604	182,006	178,874	
Surplus (deficit)	(121)	(949)	(2,119)	